

		Ident... #	Annual Response Question	2023-24 Annual Progress Reflection	2
1		AR1	<p>As you review your progress markers/overall reflection responses and reflect on plan implementation, how do you see your progress contributing to the Outcomes and Strategies in your plan and your Longitudinal Performance Growth Targets (LPGT)/Local Optional Metrics (LOM)?</p> <p>Discuss at least one Outcome where you have seen progress in implementation.</p>	<p>Our progress demonstrates that our processes involve comprehensive data analysis to inform professional development and coaching for staff, which, in turn, enhances student support and growth outcomes. However, despite these efforts, student progress in ELA has been limited due to challenges with both staff and student attendance. Even with robust support, teachers have faced difficulties in effectively supporting students due to their frequent absences. Students who require intensive interventions, as identified through data reviews, have been unable to make sufficient progress due to inconsistent attendance. Both staff and student absenteeism have had a noticeable impact on our ability to meet student growth targets.</p>	6
2		AR2	<p>Where have you experienced barriers, challenges, or impediments to progress toward your Outcomes and Strategies in your plan that you could use support with?</p> <p>Discuss at least one Outcome where you have seen challenges or barriers to implementation.</p>	<p>Staff attendance posed a significant challenge this year. When multiple staff members were absent, we had to reassign personnel from other areas to cover student supervision, which impacted the implementation of SEL programs, intensive academic interventions, student check-ins and check-outs, as well as student support calls. The shortage of substitutes and available coverage hindered student progress due to reduced instruction and limited interaction on those days.</p>	
3		AR3	<p>2024-25 Only: Review actual metric rates compared to previously created LPGT and LOM and share reflection on progress. Describe how activities are supporting progress towards targets and if any shifts in strategy implementation are planned for the future based upon that current progress. Include specific metrics and target types in your reflection.</p>		
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